

May 4, 2025

Dear Active Candidates,

Happy May! We hope you are well as you prepare for the last two months of another school year.

Your account is in ACTIVE status, which means you are still ACTIVELY seeking a position for Aug 2025. If you have already accepted a new position, or you're staying at your current school or returning home – PLEASE LET ME KNOW and scroll down for instructions on updating your status.

Still Searching? Good News!

There are still over 1,200 Search jobs in over 380 schools in 90 countries available for August (950 jobs in over 300 schools outside of China) and schools are actively recruiting. Here's what we're seeing right now:

- Schools are much more receptive to applications and are being more pro-active in contacting candidates.
- New jobs, including European jobs, continue to be posted.
- Some jobs in top schools are being re-posted as candidates hired early in the cycle cannot honour their commitment (due to personal, family or health issues) so a few of these plum jobs are back on the market and schools are eager to fill them.
- Schools are asking for Search's help. If Mei-Lyn emails you, reply to get added to the preferred list!

Upcoming Interviews?

Make sure you check out [Interview Tips](#) and read [Considering and Accepting Offers](#) to help you decide if an offer is the right one for you. If you're unsure about an offer, reach out BEFORE accepting. Remember, "Your Word is Your Bond" and even verbal acceptances are considered professionally binding. Keep me posted on your progress, and cc me on school emails. Sometimes it helps if recruiters know that Search is part of the conversation.

Have a Plan B

If a job for August 2025 doesn't materialize, consider time for professional development, teaching domestically, or a personal reset. Gaps are understandable, especially post-COVID and the increased focus on mental health and personal well-being. Just be ready to explain the gap confidently in future interviews.

Not Job Hunting Anymore? Let Us Know!- PLEASE EMAIL ME:

- If you have **accepted an offer**. As per your Search Agreements, you should notify me **within 7 days** of accepting any offer, *THROUGH SEARCH OR ANY OTHER MEANS*. Don't forget to tell me the name/location of your new school! Then De-activate your Account to safely save all your information and references. You do NOT have to wait until you have received your official contract to de-activate your account. As long as you have signed a letter of intent, we consider this professionally binding.
Why do we want to know if you accepted a Non-Search job? Like any organization, we like to keep track of data, to gauge how we are doing in today's competitive recruiting market. When you de-activate your account, you also have the opportunity to leave some feedback.
- You're staying at your current school or heading home. If you want to recruit for Aug 2026, de-activate your account for now, so you're not contacted for Aug 2025 positions. Schools

constantly tell Search they only want to see candidates available for Aug 2025 so they can fill their last-minute vacancies. You can easily re-activate in July/August for 2026 recruitment.

LEAVING YOUR CURRENT SCHOOL?

Before you go, request a police background check. Your school's HR should be able to help you. You will need this when you recruit again, and they are difficult and expensive to get once you leave the country. Also, secure confidential references from your current supervisors - Head of School, Principal, Vice/Asst Principal - especially if they're moving on. These are easier to get while you are still employed, and their memories are fresh.

Keep Your Account Active

Log in at least once a month. Our system will Auto Archive inactive accounts, suspending your access to the database and your visibility to schools. If this happens, we'll check in and can re-activate your account manually if you are still looking for Aug 2025.

In Memoriam

Bob Barlas, first Senior Associate in Canada and the founder of the Toronto Search Fair, passed away on March 30th. Over the years, Bob played a pivotal role in helping hundreds of educators launch their international teaching careers. I know many of you worked with Bob before he retired in 2023.

As always, reach out if you have questions or need advice. We're here to support you however you need.

Enjoy the last 2 months of the school year!
Gary

◆ Connect with me on [LinkedIn](#), follow me on [Instagram](#), join our [Facebook Group](#), visit our [Search Website](#).

Previous months' Email Updates and job search tips can be found on the [Email Updates](#) page.

REMEMBER: if you are not actively seeking a job for Aug 2025, please send me an email so we can deactivate your account until you are ready to look again.