

JUNE 2024 UPDATE - What is your status?

June 3, 2024

Dear Candidate,

Happy June! Another school year is coming to a fast end, and I am touching base to see where you are in your job search for August 2024 - have you already found a job? Are you still looking? Are you taking break from job hunting??? June 1st is the start of Search's new recruiting cycle.

Yesterday you would have received an email from our Search CEO about our exciting **new pricing model**. As a current Active candidate, your Search membership is valid for a full 3 years since your last payment date. If you have questions on how this impacts your account, send me an email.

WHAT IS YOUR STATUS? Please let me know if:

- **You have accepted an offer.** As per your Search Agreements, you should notify me within 7 days of accepting any offer, THROUGH SEARCH OR ANY OTHER MEANS. Don't forget to tell me the name/location of your new school! You do NOT have to wait until you have received your contract to de-activate your account. As long as you have signed a letter of intent, we consider this professionally binding and you need to de-activate your account to safely save all your information and references. [How to de-activate your Search Account](#).
- *Why do we want to know if you accepted a job not through Search? We like to keep track of data and trends in the recruiting market. When you de-activate your account, you also have the opportunity to provide some feedback.*
- **You are staying at your current school for another year or you are suspending your job search** (ie returning home, retiring)
- **You now wish to recruit again for August 2025** so we can reset your account for the next cycle.

If you are still looking for August 2024, here's a snapshot at this stage of the recruiting cycle:

- There are still over 1,400 Search jobs in over 375 schools in 78 countries available (over 1000 jobs in over 275 schools outside of China).
- Some jobs in top schools are being re-posted as candidates hired early in the cycle cannot honour their commitment (due to personal, family or health issues) so there are a few plum jobs back on the market and schools are eager to fill them.
- Schools are more pro-active in contacting candidates. Also, more schools are asking Search for customized help, so if you receive an email from our Schools Coordinator and you are interested, reply to Mei-Lyn's email (cc me), and she will put your name on the preferred list of candidates.

Upcoming Interviews? If you have interviews coming up, make sure you check out [Interview Tips](#) which includes many sample questions. Also read [Considering and Accepting Offers](#) to help

you decide if an offer is the right one for you. The "Hooray! Oh No!" document is particularly useful. If you have any questions, please ask me for advice before you accept an offer. Please keep me posted on your progress, and feel free to cc me on any emails to schools. Sometimes it helps if recruiters know that Search is part of the conversation.

Do you have a Plan B? This could include returning home to work on PD, spend time with family or teaching domestically. Taking a year or two off to regroup is totally acceptable in the eyes of recruiters, especially post-pandemic with the focus on mental health and personal well-being.

IF YOU ARE LEAVING YOUR CURRENT SCHOOL IN JUNE - make sure you get a police background check BEFORE you leave. Your school's HR should be able to help you. You will need this when you recruit again and they are difficult and expensive to obtain once you leave the country. Also, if any of your supervisors (Head of School, Principal, Vice/Asst Principal) are moving on, request a confidential reference before they leave. It's always easier to request these now, while you are still colleagues and their memories are fresh.

Auto-Archived Accounts. If you do not log on to your account at least once a month, even during the summer, our system will Auto Archived your account, and you will temporarily lose access to the database, the daily email updates, and schools can't search or view your profile. If this happens, we will email you for an update - did you already find a job? Are you returning home? If you are still looking for Aug 2024, we can quickly make your account active again (this has to be done manually).

We look forward to hearing from you regarding your job search status. If we do NOT hear from you, we will prepare to ARCHIVE your account and you may have to go through the full registration process again to re-activate your account.

Please let us know if you have any questions or if you need any advice.

Wishing you a great end of school year, and a great summer ahead!
Gary

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